

**DEPARTMENT OF TOWN & COUNTRY
PLANNING & URBAN ESTATES, HARYANA**

The 23rd December, 1967

No. 10817-LA-1967/5945.—In pursuance of the provisions of clause (f) of section 2 of the Punjab Urban Estates (Development & Regulation) Act, 1964 the President of India is pleased to appoint the Estate Officer, Faridabad, to perform the functions of the Estate Officer under the said Act in relation to Urban Estates set up/likely to be set up in Haryana States in pursuance of provisions of sub-section (1) of section 3 of the said Act.

No. 10817-LA-1967/5945.—In pursuance of the provisions of clause (d) of section 2 of the Punjab Urban Estates (Development & Regulation) Act, 1964, the President of India is pleased to appoint the Director, Town & Country Planning and Urban Estates to perform the functions of the Chief Administrator under the said Act in relation to Urban Estates set up/likely to be set up in Haryana State in pursuance of provisions of sub-section (1) of section 3 of the said Act.

ISHWAR CHANDRA, Secy.

LABOUR DEPARTMENT

The 21st December, 1967

No. 12086-3 Lab-67/37306.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the President of India is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s Luk Auto Ancillary (India), Limited, Industrial Area, Faridabad:—

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, CHANDIGARH

Reference No. 92 of 1967.

Between

THE WORKMEN AND THE MANAGEMENT OF M/S LUK AUTO ANCILLARY (INDIA) LIMITED, INDUSTRIAL AREA, FARIDABAD

Present —

Shri S. L. Gupta, for the management.

Shri Raghuvir Parshad Sharma, for the workmen.

AWARD

An industrial dispute having come into existence between the workmen and the management of M/s Luk Auto Ancillary (India) Limited, Industrial Area, Faridabad, over the following two matters, the same was referred for adjudication to this Tribunal under clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947,—*vide* Haryana Government notification No. 462-SF-III-Lab-67/28992, dated 26th September, 1967:—

1. Whether the workmen should be granted Dearness Allowance due to increase in the cost of living index ? If so, with what details and from which date ?
2. Whether the workers should be granted uniforms ? If so, with what details ?

Usual notices were issued to the parties but before the workmen could file their statement of claims and the management could file their written statement, the parties entered into an amicable settlement of their dispute and executed a regular deed of settlement which is EX. A. I recorded the statements of the representatives of both the parties and as desired by them I make my award in terms of Ex. A. which shall be published along with this award and shall form a part and parcel of the same.

No order as to costs.

K. L. GOSAIN,

Dated 11th December, 1967.

Industrial Tribunal, Haryana,
Chandigarh.

No. 1425, dated Chandigarh, the 11th/12th December, 1967

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required by Section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Chandigarh.

Memorandum of Settlement under Section 18(1) of the Industrial Disputes Act, 1947 and Rules laid thereunder

NAME OF PARTIES

Representing the Employers	.. Mr. N. K. Suri, Personnel Officer, M/s Luk Auto Ancillary (I) Limit ed, 40-41, Industrial Area, NIT Farida- bad.
Representing the Workmen	.. Mr. Raghuvir Prasad Sharma, General Secretary, Haryana Mazdoor Dal (Regd.), Faridabad.

RECITAL OF THE CASE

Reference No. 92 of 1967 published under Notification No. 462-Lab-III-Lab-67/20974, dated 28th September, 1967 in the Haryana Government Gazette in respect of the following demands:—

1. Whether the workmen should be granted Dearness Allowance due to increase in the cost of living index? If so, with what details and from which date?
2. Whether the workers should be granted seasonal uniforms ? If so, with what details?

TERMS OF SETTLEMENT

- (1) It is mutually agreed between the parties that the Management will pay *ad hoc* increase of Rs. 2 per month to the workers drawing up to Rs. 100 per month. In consideration to this increase, the demand for D. A. is withdrawn by the workmen with effect from 1st October, 1967.
- (2) It is mutually agreed that the Management will provide uniforms to all the workmen who have completed one year or more service in this Organisation and who are drawing wages up to Rs. 100 per month. The details of uniform are given hereunder:—within 1st week of December, 1967.

(a) Cotton Pants	.. Two	} of blue drill.
(b) Cotton Shirts	.. Two	
- (3) It was also mutually decided that this settlement may be presented before the honourable Tribunal on 28th November, 1967 on the basis of which an award may be issued.

For the present there is no other demand.

Representative of the Management Representative of the Workmen.

N. K. SURI

RAGHUVIR PRASAD SHARMA

Witnesses :

- (1) D. C. Bharadwaj
- (2) Mr. Sri Krishan

Dated : 20th November, 1967.